

## Updated Statement:

### California Transparency in Supply Chains Act of 2010 (SB 657) & UK Modern Slavery Act of 2015

#### Financial Year ending 31<sup>st</sup> December 2018

Kingston Technology Corporation and its affiliated companies (collectively referred to as "Kingston") share the concern of our customers that the Kingston products they purchase be procured and manufactured through a supply chain that adheres to laws regarding slave labor or human trafficking. As such, Kingston takes measures to ensure that our direct supply chain for tangible goods offered for sale is in compliance with such applicable laws. In response to the California Transparency in Supply Chains Act of 2010 (SB 657) and the UK Modern Slavery Act of 2015, Kingston has taken the following actions:

Kingston is a member of the Responsible Business Alliance <http://www.responsiblebusiness.org/>. The Kingston Code of Conduct is based on the RBA Code of Conduct which is a set of standards on social and ethical issues which prohibit the use of forced, bonded, and indentured labor and involuntary prison labor. As a member of RBA, Kingston is committed to progressively align its own operations with the provisions of the RBA Code of Conduct and to support and encourage its suppliers and sub-contractors to do the same. Kingston is committed to a continuous improvement approach to implement the RBA Code of Conduct in its operations and in the supply chain.

Kingston sends our Kingston Code of Conduct and acknowledgment letters to direct suppliers to certify that materials incorporated into our products comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.

Kingston also maintains internal accountability standards and procedures for employees and contractors failing to meet company standards regarding slavery and trafficking. Employees and management who have direct responsibility for supply chain management receive training on the elements of SB 657 and the UK Modern Slavery Act of 2015.

Kingston engages in the verification of our product supply chains to evaluate and address risks of human trafficking and slavery. This includes sending out self-assessment questionnaires to direct suppliers in which responses are evaluated, trained Kingston personnel conducting audits of suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains, as well as scheduling qualified third party/independent auditing agency verifications of Kingston's product supply chains on a regular basis.



Rosy Wang  
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Date: 1<sup>st</sup> January 2019